

DESOTEC – Data Migration & Reporting Specialist

Data Migration and Reporting Specialist

Become a Key Player in Desotec's Business Transformation Team as a Data Migration and Reporting Specialist

Desotec is taking on an exciting journey with Polestar, our new ERP implementation project. Are you ready to help shape this transformation? We're looking for a dynamic **Data Migration and Reporting Specialist** to join our Business Transformation team.

Do you take the unique opportunity to make a lasting impact on our business processes?

What do you do as Data Migration and Reporting Specialist at DESOTEC?

1. Data Migration

Do you love working with data and enjoy bringing structure to large datasets? As our **Data Migration Specialist**, you'll be at the core of a seamless transition, transferring our existing data from Navision to Dynamics365 Finance & Operations.

Your responsibilities include:

- Analysing our current data structure to identify challenges and opportunities.
- Developing robust migration plans and scripts to ensure smooth transitions.
- Leading data cleansing and transformation processes for compatibility with the new system.
- Rigorously validating and testing migrated datasets to ensure accuracy.
- Collaborating closely with project team members for seamless execution.
- Managing deliverables, timelines, and a dedicated team within the data migration stream.
- Reporting directly to the ERP project manager and Business Transformation Team manager.

2. Reporting

Are you a data enthusiast with a business-oriented mindset? As our **Reporting Specialist**, you'll design and build insightful reports and dashboards that empower our teams with meaningful data.

Your responsibilities include:

- Gathering and translating business requirements into impactful reporting solutions.
- Supporting the design and creation of new reports and dashboards.
- Developing reports in the selected reporting tool to meet organizational needs.
- Helping colleagues interpret and utilize data effectively.

- Designing and implementing self-service reporting tools.
- Thoroughly testing all reports for accuracy and usability.
- Collaborating with colleagues across departments for cross-functional success.
- Training key users to make the most of new reporting capabilities.
- Managing project deliverables and timelines.
- Reporting directly to the Business Transformation Team manager, who is also the ERP project manager.

What does your team look like as Data Migration and Reporting Specialist ?

As Data Migration and Reporting Specialist, you will join the Polestar Project Team, which includes an extensive Business Transformation Team, Key Users, and an external implementation team. You will report to the Business Transformation Team manager, who is also the ERP project manager.

Who are you as Data Migration and Reporting Specialist ?

We're looking for someone who:

- Has solid **project management skills** to keep everything on track.
- Is passionate about DATA
- Communicates clearly and effectively
- Possesses strong analytical skills and thrives on solving complex problems.
- Has an eagerness to learn and grow within the role.
- Understands databases and data warehousing—or is excited to learn.
- Takes initiative and is results-oriented.
- You enjoy working at the office (Roeselare). You get the freedom to spend 2 days a week in your home office after a training period.

If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a smartphone with a mobile subscription, a generous net expense reimbursement, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** –As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- **Work-life-balance / hybrid working** – You work during flexible hours and get the freedom to spend 2 days a week in your home office after a training period.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number

of vacation days to 33 days!

- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>