



DESOTEC – Electrical & Automation Engineer

Electrical & Automation Engineer

Do you want to play a key role in bringing industrial automation projects to life? As a Electrical & Automation Engineer, you'll assist in preparing project plans, installing hardware, and supporting the commissioning of process installations. You'll collaborate closely with engineering, maintenance, and operations teams while building your expertise in electrical systems, instrumentation, and PLC technology. This is a hands-on role with plenty of learning opportunities and real impact on innovative projects. Ready to grow your technical skills and kick-start your career?

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

What do you do as Electrical & Automation Engineer at DESOTEC?

As a **Electrical & Automation Engineer**, you will work closely with experienced colleagues on challenging projects that promote sustainability. You will take on a versatile and educational role where you can truly make a difference.

- **Project Preparation & Execution:**
 - You assist in drafting project plans, technical specifications, and material selections.
 - You install hardware and contribute to the automation and commissioning of process installations.
 - You provide support with troubleshooting during project execution.
- **Coordination & Collaboration:**
 - You help monitor project progress and ensure deadlines are met.
 - You work closely with internal teams (Engineering, Maintenance, Operations) and external partners.
- **Technical Development:**
 - You learn to work according to applicable standards, safety regulations, and quality requirements.
 - You build knowledge of electrical installations, instrumentation, and automation.
- **Documentation & Reporting**
 - You maintain project documentation and report on completed work.
 - You support in keeping schematics and technical files up to date.
- **Automation On-Call Service:**
 - You Participate in the automation on-call service to resolve urgent malfunctions or interventions.

- You respond quickly and efficiently to issues to minimize downtime.
- You ensure **clear communication** with colleagues, suppliers, and other external parties, acting as the **bridge between design and execution**.
- You can express yourself **fluently in Dutch and English**, both written and spoken

Who are you as Electrical & Automation Engineer?

- You hold a **Master's degree** as an Industrial Engineer in Electromechanics, Electricity, or Automation, or have equivalent experience.
- **Technical Knowledge:** You have a solid foundation in electrical installations, instrumentation, and automation, and are eager to further develop this expertise.
- **Software Skills:** Experience with EPLAN and Siemens S7 is an advantage, but above all, your motivation to learn and grow in these tools makes the difference.
- **Hands-on Approach:** You have a practical mindset, are eager to learn, and enjoy working actively in an industrial environment.
- **Organization & Teamwork:** You combine strong organizational skills with a collaborative attitude and work smoothly with colleagues and external partners.
- **Flexibility:** You are willing to participate in an on-call service for automation and respond quickly and efficiently to urgent interventions.
- **Communication:** You communicate clearly and professionally, both internally and externally, and contribute to a positive and constructive collaboration.

What's in it for you?

- **A competitive salary** – We guarantee a (more than) market-compliant gross salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you'll enjoy a company car with charging card, smartphone with mobile subscription, a generous net expense allowance, meal vouchers, group and hospitalization insurance (via AG Insurance), a non-recurring CLA90 bonus, two annual gross bonuses, and the option to lease a bike after one year of employment.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees benefit from discounts at BRE-Hotels (a collection of Blackstone-owned hotels and resorts). You'll also enjoy special deals via Benefits at Work, including Center Parcs, Zalando, bol.com, Krēfel, Decathlon, and many more.
- **Work-life balance / hybrid working** – You work during flexible hours and get the freedom to spend 2 days a week in your home office after a training period.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 29 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 39 days!
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on

LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>