

DESOTEC – Accounting and Finance Analyst

Accounting and Finance Analyst

Desotec is currently looking for a Accounting and Finance Analyst to join our growing team in our Darlington, PA U.S. Headquarters. The ideal candidate will possess strong quantitative skills and a solid understanding of financial principles. This role involves analyzing financial data, preparing reports, and assisting in strategic planning to support the organization's financial goals. The Accounting and Finance Analyst will play a crucial role in budgeting and forecasting processes, ensuring that the company remains financially healthy and competitive. If you are passionate about finance, possess strong analytical skills, and are eager to contribute to our team's success, we encourage you to apply for this exciting opportunity.

Job Duties

Controlling & Monitoring

- Monitor budget adherence and cost center performance
- Support month-end and year-end closing processes
- Review and analyze actual vs. budget/forecast variances
- Ensure proper accounting classification and documentation

Reporting

- Prepare monthly management reports and KPI dashboards
- Provide ad hoc reports and analysis to support decision-making
- Assist in financial statement preparation and audit support

Budgeting & Forecasting

- Assist in the preparation of annual budgets and rolling forecasts
- Collaborate with business units to collect inputs and validate assumptions
- Maintain budgeting tools and templates
- Help identify risks and opportunities in financial projections
- Cross-Functional Support
- Partner with operations, sales, and HR teams to understand business needs and financial impact
- Support internal financial controls and process improvement initiatives

Qualifications & skills (mandatory and preferred)

- **5 to 7 years accounting and financial analyst experience**
- Financial Modeling
- presentation skills
- attention to detail

- strong communication skills
- Microsoft Office, Power BL, Tableau, ERP Systems

Education

- Bachelor's degree in Finance, Accounting, Economics, or a related field

What do you get as an Accounting Analyst at DESOTEC?

- You will receive a competitive and motivating compensation package in line with your experience

- **Unlimited PTO**

- Customizable benefits package with a multitude of options. **Benefits effective on day one**
- Dollar-for-Dollar 401k match up to 4% of annual salary
- Paid Holidays
- On-the-Job training for all positions including any possible promotions
- Career progression plans
- Paid parental leave
- Flexible Spending Account Options
- Immersion in a dynamic, innovative, and sustainable company

DESOTEC'S mission is to protect our planet. We provide end-to-end purification solutions for pollution in air, water and other gases and liquids. We do this by supplying mobile activated carbon filters to our B2B customers. We recycle our own saturated filters by taking back the spent activated carbon for reactivation, making our filter solutions circular.

“If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!”

<https://www.desotec.com/en>