

DESOTEC - General Counsel

General Counsel

Are you an experienced Lawyer seeking an exceptional opportunity to play a key role within a leading organization? Do you have the ambition to take on a strategic role in managing the legal operations of a company and shaping its growth trajectory? We are seeking a talented and visionary General Counsel to join our dynamic team.

In this captivating role, you will be responsible for leading our group's legal operations while acting as a trusted advisor to the management. By closely collaborating with our executive teams, you will contribute to developing and implementing innovative legal strategies, while ensuring rigorous compliance with laws and regulations.

We are looking for a passionate and highly skilled leader with proven experience in the legal field. If you are a strategic thinker with excellent judgment and a strong understanding of legal and business issues, this opportunity is for you. Join us and be part of a team committed to pushing the boundaries of legal excellence and driving our business to new heights.

Job purpose

The General Counsel will report to the CFO and have overall responsibility for the Group's legal operations across the business. The lawyer will be responsible for all compliance matters and regulations, mitigating legal risks through the development, implementation, and monitoring of compliance across the organization. The role will also act as business partner, supporting management with various different legal aspects of the business, commercial contracts, corporate governance, M&A and crises management. The legal counsel will have a highly visible and influential role working with senior leadership across the Business...

Your responsibilities as our General Counsel

• Providing legal and regulatory advice on all aspects of the business, covering governance, corporate and institutional legal matters, mitigating legal and financial risks.

• Providing support to the sales organisation to close contracts with clients finding the balance between managing risk and taking the commercial opportunities

• Ensuring compliance with all corporate law requirements for its legal entities including company secretary filings, in close collaboration with finance.

• Being up to date with the latest developments in relevant international

legislation and regulations.

â€¢ Formulating, communicating, and supervising the strategy of the legal function.

â€¢ Establishing due diligence processes and controls for managing relationships with vendors, suppliers, and third-party partners. Monitoring compliance risks associated with third-party activities and ensuring contractual obligations are met. Managing all compliance requirements for the Business, including preparing and maintaining policies to ensure compliance with GDPR, ethics including anti-bribery and anti-corruption, competition laws and emerging ESG regulations.

â€¢ Assisting with M&A transactions and execution .

â€¢ Developing and implementing crises management plans to address compliance-related emergencies or incidents.

Who are you as our General Counsel ?

â€¢ At least 5 years experience as a legal professional.

â€¢ Strong technical knowledge and understanding of legal principles across a range of disciplines.

â€¢ Exceptional strategic thinker with superb judgment and business acumen. Ability to quickly absorb and synthesise new information, understand complex situations, grasp essential elements, and see their implications. Possess outstanding analytical skills along with the ability to conceptualise practical solutions.

â€¢ Able and willing to form independent judgements and stand their ground to progress the right outcome for the Business, while recognising the viewpoints of others and being proactive in formulating a resolution to difficult issues.

â€¢ Able to develop strong and trusted relationships with leaders within the Business.

â€¢ Knowledge of Belgian law is required

Whatâ€™s in it for you as our General Counsel?

- A competitive, motivating and full salary package.
- You work during **flexible hours** (start between 7.45am and 8.45am). On Friday, you can even start the weekend a bit earlier!
- You can **plan your leave completely freely** in consultation with your colleagues (no collective closure!).
- **2 home working days** per week after a training period â€” to plan as you wish, in consultation with your direct team members.
- **Personal and professional growth** via tailor-made training courses and workshops.
- You receive regular invitations to one of the many **afterworks** and/or other fun activities. Work satisfaction? Check!

Role location

The role is based in Belgium.

To protect the planet â€” thatâ€™s our mission at DESOTEC

DESOTEC is an **international environmental services** company that helps protect the planet with sustainable mobile filtration solutions for the purification of liquids and gases. Weâ€™re committed to building **a cleaner, greener world for all**. With our unique sustainable, mobile filtration solutions, purifying liquids and gases, we are committed to helping protect the planet by driving positive ecological change across all industries.

Join Generation D!

DESOTEC has about **350 employees**, united in Generation D., who are all committed to help protect the planet by driving positive ecological change across all industries. Private equity funds managed by Blackstone acquired DESOTEC in 2021. Further information is available at www.desotec.com. Follow @desotec on LinkedIn, Facebook and Instagram.

<https://www.desotec.com/en>