

A background image showing industrial equipment, including a large blue cylindrical tank on the right and a yellow safety helmet on the left, suggesting an engineering or manufacturing environment.

DESOTEC – Head of Engineering Existing Installations

Head of Engineering Existing Installations

Engineering plays a central role in developing the sustainable solutions that DESOTEC delivers. As our **Head of Engineering Existing Installations**, you will play a key role in shaping the future of our technology and the people behind it. With your leadership, expertise, and vision, you will empower a talented team to deliver innovative, safe, and impactful solutions.

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 500 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

What will you do as Head of Engineering Existing Installations at DESOTEC?

As **Head of Engineering**, you are a strategic leader who defines and communicates the vision of our engineering department, ensuring full alignment with DESOTEC's business priorities. You combine leadership with technical expertise to guide your team toward excellence in project execution, innovation, and professional growth.

- Translate DESOTEC's business goals into a clear engineering strategy, ensuring both short-term execution and long-term sustainability.
- Lead, coach, and inspire a team of Project Engineers, fostering a culture of collaboration, accountability, and continuous learning.
- Oversee the planning, execution, and delivery of engineering projects in Belgium, but also in the hubs, spread over Europe.
- Ensuring compliance with quality, budget, and regulatory requirements.
- Use data and analytics to monitor performance, optimize processes, and drive innovation across engineering operations.
- Actively support change initiatives and continuous improvement, ensuring DESOTEC remains competitive and future-proof.

What does your team look like as Head of Engineering Existing Installations at DESOTEC?

You will be based at our headquarters in **Rumbeke, Belgium**, leading a team of leading a team of engineers (internal and external) with multidisciplinary back-grounds (chemical, automation, (electro)mechanical). You report directly to our **Chief Technology Officer (CTO)**.

Who are you as Head of Engineering Existing Installations at DESOTEC?

You are an inspiring and decisive leader, passionate about people, innovation, and sustainability. With your analytical mindset and clear communication, you empower your team to thrive while ensuring DESOTEC's engineering excellence.

- Master's degree in a relevant scientific field, with **7+ years of relevant experience**.
- Proven experience in engineering leadership, ideally in an international and industrial environment.
- Strong people management skills: recruiting, coaching, and developing high-performing teams.
- Experience with budget management, reporting, and project performance analysis.
- Familiar with **change management**, safety and compliance, and sustainable engineering practices.

If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a company car with charging card, a smartphone with a mobile subscription, a generous net expense reimbursement, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, , Krëfel, Decathlon and many more.
- **Work-life-balance** – You work during flexible hours.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days!
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Structured onboarding** – We prepare a tailored onboarding plan for every new starter, ensuring a smooth integration into your team, tools, and DESOTEC's mission from day one.
- **Stay active & social** – As an employee with a permanent contract, you can enjoy one free group sport lesson/activity per week at the Vision 21 gym in Roeselare, including activities like boxing, pilates, spinning, padel and more.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>