

DESOTEC – Health and Safety Specialist

*****Immediate Opening*** Health & Safety Specialist**

In this role you will be responsible for ensuring a safe and healthy work environment by proactively identifying risks, implementing safety policies, and fostering a culture of safety. The Safety Specialist will help in oversight of Desotec's Health and Safety programs for our Darlington (Pennsylvania), Red Bluff (California), Houston (Texas) and Parker (Arizona) facilities as well as mobile operations to achieve compliance with Federal, State, and Local regulations as well as company policies and procedures. This role reports to the lead US QESH Manager and works closely with the Plant Managers in all locations. There will be intensive travel between all locations.

Core Responsibilities and Tasks

- Maintain safety policies and procedures.
- Create training programs to educate employees on established safety standards and practices.
- Ensure compliance with occupational health and safety (OHS) regulations.
- Stay updated on local, state, and federal safety regulations, and ensure the organization meets or exceeds these regulatory requirements.
- Conducts risk assessments and identifies opportunities to minimize workplace injuries, accidents, and health problems.
- Ensure that all incidents and near misses are investigated to identify root causes and that proper corrective actions are implemented.
- Promotes a proactive approach to safety throughout the organization focusing on leadership and employee engagement.
- Ensures that relevant policies and procedures are current and in compliance with applicable regulatory requirements.
- Provide guidance on the proper use of personal protective equipment (PPE).
- Implementation and use of safe work permit programs (i.e., confined space, hot work, LOTO, JSAs, working from heights)
- Routine inspections of safe work permit programs to determine effectiveness.
- Coordinates all onboardings to ensure proper environmental, health and safety training and PPE assignments.
- Conducts/organizes misc. trainings on quality, environmental, health and safety procedures. (e.g., forklift, confined space, LOTO, HAZWOPER, DOT HazMat, Arc flash).
- Maintain compliance with site-specific environmental permits, plans, and reporting obligations.
- Conducts EHS, and quality inspections and audits. Collaborates with team members to identify, prioritize, perform, and track corrective actions as needed.
- Provide support on behavior-based safety programs and processes to monitor and improve safety performance.
- Completes other duties as necessary to support the team and organizational objectives, as directed by the supervisor(s).

Qualifications:

- Bachelor's degree in OHS or related Engineering or Science field.
- One to two years of OHS experience, including any internships.
- Ability to establish, maintain and foster a positive and harmonious working relationship with stakeholders within the business.
- Ability to adjust priorities and manage time wisely in a fast-paced environment.
- Ability to work independently and take initiative.
- Excellent communication skills, able to communicate effectively, including preparation and development of clear, concise and accurate reports.
- Strong organizational and time management skills, able to work independently, handle multiple projects simultaneously.
- Mature judgement and decision-making ability.
- Ability to travel within the United States, without restriction and at least monthly.

Physical Requirements:

- Ability to work with and around chemical/industrial hazards
- Must be able to sit, stand, walk, climb/descend stairs and ladders on a regular basis
- Will work indoors and outdoors on a regular basis. Exposure to heat up to 115 degrees and cold temperature below 30 degrees
- Will work in areas where exposure to dust, dirt, and areas of high noise levels requiring hearing protection
- Must be able to bend, carry, reach, pull, and push up to 30 pounds on an occasional basis
- Work surfaces will include concrete, asphalt, gravel, and carpet
- Extensive travel (at least 1 week per month) to other Desotec locations including customer sites is required

In exchange for your unbridled dedication and enthusiasm, you get a lot in return:

- You will join an **international, fast growing, innovative and sustainable** company.
- You can enjoy a **dynamic** and **team-oriented** work environment.
- You get continuous opportunities for **personal and professional development**.
- You will receive a competitive and motivating compensation package (50k to 65k) in line with your experience
- **Unlimited PTO**
- Customizable health benefits package with a multitude of options including vision and dental. **Benefits effective on day one**
- Dollar-for-Dollar 401k match up to 4% of annual salary
- Paid Holidays
- On-the-Job training for all positions including any possible promotions
- Career progression plans
- Paid parental leave
- Flexible Spending Account Options

To protect the planet – that's our mission at DESOTEC

DESOTEC is an **international environmental services** company that helps protect the planet with sustainable mobile filtration solutions for the purification of liquids and gases.

We're committed to building **a cleaner, greener world for all**. With our unique sustainable, mobile filtration solutions, purifying liquids and gases, we are committed to helping protect the planet by driving positive ecological change across all industries.

Join Generation D!

DESOTEC has about **350 employees**, united in Generation D., who are all committed to help protect the planet by driving positive ecological change across all industries. Private equity funds managed by Blackstone acquired DESOTEC in 2021. Further information is available at www.desotec.com. Follow @desotec on LinkedIn, Facebook and Instagram.

"If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!"

<https://www.desotec.com/en>