

DESOTEC – Internship HR: Learning & Development

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As a HR intern at DESOTEC you will:

- Learn about our new **hire orientation** and **onboarding experiences**, aligning them with DESOTEC's exponential growth.
- Collaborate closely with key business partners to **identify training needs** and **develop solutions** that enhance skills and support ongoing growth across the DESOTEC Group.
- **Organize, plan, and deliver internal training programs**, and when appropriate, coordinate with external partners.
- Define metrics to **measure the overall effectiveness** of all learning and development initiatives.
- Take ownership of our **Learning Management System** (iSpring).
- Get to know our **recruitment process**.
- Take **ownership** of a **project**.

Who are you?

- You are a **last year** (Master) in **HR or Organizational Psychology**, seeking for an interesting internship.
- You have strong **communication** and **writing** skills. You are fluent in **Dutch** and **English**. Additional languages are considered a plus.
- You have the ability to **collaborate** with various **leadership stakeholders**.
- You are proficient in **collecting, analysing, and presenting data** to provide concise actionable insights.
- You have an understanding of adult learning methods and instructional design to **create impactful training materials**.

What can you expect as an HR intern at DESOTEC?

- **Comprehensive training** from our HR team.

• **Flexible working hours** (start between 7:45 AM and 8:45 AM). On Fridays, you can even kickstart your weekend a bit earlier!

• Immersion in a **dynamic, innovative, and sustainable company**.

• Continuous **opportunities** for **growth**.

Our business model, purpose & mission in a nutshell:

Founded in 1990, DESOTEC is the **leading provider of mobile filtration solutions** in **Europe** and is establishing this leading market position in the **United States**. Thanks to its **unique, flexible, circular service concept** and the extensive expertise built up over many decades, DESOTEC **unburdens** its industrial customers and helps them to make their operations or products more **sustainable**. DESOTEC's customer base is constantly growing thanks to a strong focus on **24/7 service** and a commitment to design and deliver the best solution in close dialogue with the customer.

We're committed to **building a cleaner, greener world for all**. With our **unique sustainable, mobile filtration solutions, purifying liquids and gases**, we are committed to helping protect the planet by driving positive ecological change across all industries.

<https://www.desotec.com/en>