

DESOTEC – Internship HR Processes

Internship HR Processes

As a HR intern at DESOTEC you will:

- Learn to **develop, implement, and manage HR processes and procedures** in alignment with company objectives and best practices.
- **Assess current HR processes**, identify areas for improvement, and recommend and implement solutions.
- Define **metrics** to **measure** the overall **effectiveness** of all HR processes.
- **Create and maintain documentation, guidelines, and manuals** for HR processes.
- Collaborate with **learning & development** and our **recruiters**.
- Take **ownership** of a **project**.

Who are you?

- You are a **last year** (Master) in **HR or Organizational Psychology**, seeking for an interesting internship.
- You have strong **communication** and **writing** skills. You are fluent in **Dutch** and **English**. Additional languages are considered a plus.
- You have the ability to **collaborate** with various **leadership stakeholders**.
- You are proficient in **collecting, analysing, and presenting data** to provide concise actionable insights.

What can you expect as an HR intern at DESOTEC?

- **Comprehensive training** from our HR team.
- **Flexible working hours** (start between 7:45 AM and 8:45 AM). On Fridays, you can even kickstart your weekend a bit earlier!
- Immersion in a **dynamic, innovative, and sustainable company**.
- Continuous **opportunities** for **growth**.

Our business model, purpose & mission in a nutshell:

Founded in 1990, DESOTEC is the **leading provider of mobile filtration solutions** in **Europe** and is establishing this leading market position in the **United States**. Thanks to its **unique, flexible, circular service concept** and the extensive expertise built up over many decades, DESOTEC **unburdens** its industrial customers and helps them to make their operations or products more **sustainable**. DESOTEC's customer base is constantly growing thanks to a strong focus on **24/7 service** and a commitment to design and deliver the best solution in close dialogue with the customer.

We are committed to **building a cleaner, greener world for all**. With our **unique sustainable, mobile filtration solutions, purifying liquids and gases**, we are committed to helping protect the planet by driving positive ecological change across all industries.

<https://www.desotec.com/en>