DESOTEC – Logistics Planner

Logistics Planner

Are you an organisational talent who thrives on structure, precision, and making an international impact? Then you'll feel right at home at DESOTEC.

In this role, you'll combine your planning skills with strong communication and contribute every day to a more sustainable world. You make sure everything runs smoothly – or even better than expected.

Who is DESOTEC?

DESOTEC is an international environmental services company dedicated to protecting the planet with sustainable mobile filtration solutions for liquids and gases. We have about 450 employees, united in Generation D., who are all committed to protecting the planet by promoting positive ecological change across various sectors. In 2021, private equity funds managed by Blackstone acquired DESOTEC.

What will you do as a Logistics Planner at DESOTEC?

Your daily mission:

• Smooth Coordination

You create an efficient logistics planning for our filter exchanges across Europe. You work closely with Internal and External Sales, as well as our operational sites in Belgium and abroad.

You keep the overview, spot obstacles before they become problems, and think along to make things run even more smoothly.

Documents? Check!

You ensure the correct and timely preparation of all transport-, customs-, and waste documents. You know that precision is key here and help us maintain our quality standards.

• Fleet in top shape:

You manage a trailer fleet of around 30 trailers and are responsible for their optimal use and maintenance, in close collaboration with our partners. You create a solid planning to keep everything running like clockwork.

• Communication that works

You communicate clearly and proactively with customers (national and international), internal departments (sales, warehouse, technical service, administration), and external partners such as transport companies and drivers.

• Why this job is great?

You'll be working in a warm, international environment where your contribution truly matters. Every day brings new challenges, and thanks to our training, support, and team spirit, you'll keep growing. You make sure our filters reach every corner of Europe – helping to create a cleaner planet.

What will your team look like as a Logistics Planner?

As a Logistics Planner, you'll join a team of 6 fantastic logistics colleagues in Roeselare, reporting to the Logistics Supervisor.

Who are you as a Logistics Planner?

- You preferably hold a Bachelor's degree or have equivalent experience in logistics..
- You speak and write fluently in **English, Dutch, and French**. Knowledge of German is a plus.
- · You're familiar with Microsoft Office. Experience with Navision and/or Dynamics is a strong asset.
- You're a confident **communicator** who easily connects with customers, colleagues, and external partners.
- You work accurately, learn quickly, and love bringing structure. You're well-organised and know how to set the right priorities.
- You have a **hands-on** mindset and stay **calm** under pressure. You think in **customer-oriented** solutions and adapt flexibly in a changing environment.
- You're a real **team player**, but you also work well independently.

We value **Teamwork, Excellence,** and **Devotion**—our three core values. If you can't check every box but see yourself in these values, we highly encourage you to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- A competitive salary We guarantee you a (more than) competitive base salary, depending on your experience.
- Fringe benefits To optimize your salary package, you can count on a smartphone with a mobile subscription, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after 6 months of service.
- Discounts through partnerships –As part of the Blackstone group, all internal DESOTEC employees also
 enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at
 Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- Time off to schedule freely At DESOTEC there is <u>no</u> collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days!
- **Personal & professional growth** You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- Structured onboarding We prepare a tailored onboarding plan for every new starter, ensuring a smooth integration into your team, tools, and DESOTEC's mission from day one. Fun and relaxation You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget it's up to you how you spend it!
- Stay active & social As an employee with a permanent contract, you can enjoy one free group sport lesson/activity per week at the Vision 21 gym in Roeselare, including activities like boxing, pilates, spinning, padel and more.
- Fun and relaxation You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner**, **greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC <u>purpose movie</u>.

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

https://www.desotec.com/en