

A background image showing an industrial facility with large blue storage tanks and metal structures under a clear sky.

DESOTEC – Planning Specialist

Planning Specialist

Do you have the talent to maintain oversight in a complex warehouse environment and thrive on coordinating logistical processes? Do you get that “wow” feeling when everything is seamlessly planned and all parties are satisfied?

As a **Planning Specialist** at DESOTEC, you will play a key role in our team. Together with your fellow planners, you ensure that all our filters are refilled with the correct carbon – a challenge with significant responsibility and a lasting impact on a sustainable future!

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

Why are we looking for a Planning Specialist?

Thanks to our rapid growth, colleagues within the company are taking on new responsibilities, creating an opportunity to further strengthen the team. We're ready for you to start quickly, and we're happy to adapt to your availability. You might already read between the lines, but we'll spell it out clearly: DESOTEC is a fast-growing company with countless career opportunities (and the need to refill this position is living proof of that).

As a Planning Specialist at DESOTEC, you'll have the autonomy to:

- Independently manage the planning for refilling small filters using our ERP system, Navision, which will be replaced by Microsoft Dynamics in 2025.
- Collaborate closely with your colleagues to monitor the execution of the planning, making adjustments where necessary to ensure optimal results.
- Motivate and lead your department's team on the work floor to ensure deadlines and schedules are met. This role also involves rolling up your sleeves to achieve excellent results together.
- Actively participate in daily logistics meetings about large filters, sharing and receiving critical updates.
- Closely monitor the supply of activated carbon, ensuring a smooth flow between internal and external warehouses within the EU.
- Accurately record information about incoming and outgoing goods, both digitally and physically.
- Take responsibility for precise stock management in the warehouse.
- Assist drivers and process transport documents accurately.
- Provide new employees with a warm welcome and handle the ordering of PPE and workwear via the internal

ordering system.

- Report directly to our Warehouse Manager and play a valuable role in our team.

What does your team look like as a Planning Specialist at DESOTEC?

You'll join our **Distri 1 department**, where you'll play a key role in the team. In this position, you'll report directly to our Warehouse Manager. The team consists of seven enthusiastic colleagues who are all eager to welcome you and work together on our mission!

Who are you as a Planning Specialist at DESOTEC?

- You hold a bachelor's or master's degree or have equivalent experience.
- You're a strong communicator in **Dutch, English, and French** (both spoken and written). Knowledge of German is a plus.
- You excel at giving clear instructions and have no trouble motivating others.
- You are **analytical, tech-savvy, and detail-oriented**. You'll manage stock in both Excel and Navision (soon to be Microsoft Dynamics).
- You're skilled at prioritizing and thrive in a team environment. You coordinate planning with your fellow planners, deciding together which filters take priority.
- You are **hands-on and a problem solver**. When something doesn't go as planned, you enthusiastically find solutions.
- Logistical experience as a planner is a plus, and if you have a forklift license, crane license, and/or a CE driver's license, that's a significant advantage.

If you can't check every box but fully identify with our three core values – **Teamwork, Excellence, and Devotion** – we encourage you to give it a shot!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a smartphone with a mobile subscription, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days!
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>