

DESOTEC – Plant Manager

Plant Manager - Parker, AZ

Responsibilities and Tasks for a Plant Manager

- Insures RCRA permit compliance and safety compliance of 24/7 TSDF facility.
- Interpersonal Skills: Effectively communicate with employees, other department managers and senior management.
- Leadership Skills: Motivate employees and apply change management principles.
- Problem-Solving Skills: Identify problems, determine root cause, and implement permanent corrective action(s).
- Time Management: Plant managers face production deadlines, shipping dates and more. Ability to manage time accordingly.
- Plan, organize, direct and run optimum day-to-day operations to exceed our customers' expectations and maintain P&L budgets.
- Reviews and approves hazardous and non-hazardous waste profiles for materials being shipped to the facility.
- Interacts with outside governmental, tribal, and auditing agencies.

Knowledge and Experience

- Required: 5-7 years Supervisory experience required.
- Assigns work schedules.
- Compiles productivity reports and drives corrective action.
- Ensure consistent and appropriate disciplinary actions with all employees.
- Ensure proper operation and maintenance of all production equipment in the plant.
- Execute capital investments to maintain or improve the quality / cost / capacity of the production process.
- To eliminate waste, implement continuous improvement / Lean principles such as 5S, SMED, One Piece Flow, Kanban, etc.
- 2-3 years Safety and Environmental Compliance experience.

Additional Details

- Establish and maintain procedures (SOP's) for the effective performance of production tasks and to supervise staff in the proper execution of those procedures.
- Provide leadership and training to accomplish the company & regulatory goals and objectives.
- Allocate resources effectively and fully utilize assets to hit financial targets.
- Drive a safety culture through behavioral based safety.

- Evaluate and recommend equipment maintenance programs to ensure all production targets are achieved.
- Assists in maintaining adequate inventories and initiate stock replenishment programs as needed

What do you get as a Plant Manager at DESOTEC?

- You will receive a competitive and motivating compensation package in line with your experience
- **Unlimited PTO**
- Customizable benefits package with a multitude of options. **Benefits effective on day one**
- Dollar-for-Dollar 401k match up to 4% of annual salary
- Health Savings Account
- Paid Holidays
- Paid parental leave
- Flexible Spending Account Options
- Immersion in a dynamic, innovative, and sustainable company

Desotec's **sustainable mobile filtration solutions** based on activated carbon are deployed for the treatment of Air Emissions, Wastewater, Remediation, Chemicals and Biogas. Through a **rental model**, our filters are distributed to production companies globally. Once the filter is saturated, it is replaced, and the spent carbon sent for **recycling & re-use**. That is how we **unburden our customers** of the administrative, moral, logistical and ecological consequences of their purification needs. The result: they can focus 100% on what really counts - sustainable production.

That is how we fight for (y)our brighter future!

“If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!”

<https://www.desotec.com/en>