

## What do you do as Process Expert at DESOTEC?

- As a Process Expert, you work closely with the Team Leader, taking on the technical aspects of the job and being able to analyze technical issues.
- In the absence of the Team Leader, you are the point of contact.
- In case of technical problems, you are the point of contact on the shop floor, working closely with our maintenance department/on-call service if the problem cannot be resolved.
- As a Process Expert, you are responsible for training new employees.
- You work both on the shop floor and in the control room. It is essential that you can operate the furnaces and are also able to interpret chemical and physical effects occurring in the process.
- You work proactively and try to minimize alarms.

# What does your team look like as Process Expert?

As a Process Expert, you will join a team of 8 fantastic colleagues in Roeselare. This team consists of operators, forklift drivers/baggers, and a Team Lead. You report to your Team Lead.

#### Who are you as Process Expert?

- Technical knowledge is essential (fuses, electrical panels, BA4, ability to read diagrams).
- Operational responsibility: You are responsible for starting up, operating, monitoring, and shutting down various technical installations.
- Problem-solving: You analyze technical malfunctions and carry out necessary repairs or adjustments to
  ensure the most efficient production process.
- Process optimization: You actively think about improvements to current processes and propose adjustments to increase efficiency and sustainability.
- You are responsible for the optimal production of high-quality reactivated carbon. Through your correct adjustment of process parameters, you will achieve optimal production output.
- You are willing to work in a two-shift system.

• You are not afraid to roll up your sleeves and be flexible.

If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!

### What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- A competitive salary We guarantee you competitive base salary.
- Fringe benefits To optimize your salary package, you can count on meal vouchers, group insurance (AG Insurance) and the option for bicycle leasing after one year of service.
- Discounts through partnerships –As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- Time off to schedule freely At DESOTEC there is no collective closure. You enjoy 20 paid vacation days
  and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number
  of vacation days to 30 days!
- **Personal & professional growth** You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- Fun and relaxation You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget it's up to you how you spend it!

#### Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner**, **greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC <u>purpose movie</u>.

Curious to find out more about your potential future employer? Check out <a href="www.desotec.com">www.desotec.com</a> and follow us on LinkedIn, Facebook and Instagram via @desotec.

https://www.desotec.com/en