

DESOTEC – Process Operator 2-shifts

Process Operator in two shifts

Ready to combine technical expertise with green ambition? Apply now and become part of Generation D!

Who is DESOTEC?

DESOTEC is an international environmental services company helping to protect the planet with sustainable mobile filtration solutions for liquids and gases. We have approximately 450 employees, united in **Generation D**, who are all committed to protecting the planet by promoting positive ecological changes across all sectors. DESOTEC was acquired in 2021 by private equity funds managed by Blackstone.

What do you do as a Process Operator at DESOTEC?

As an operator, you are responsible for the production of high-quality, reactivated carbon. You work with advanced reactivation furnaces and contribute directly to a sustainable world by recycling materials.

Your responsibilities:

- **Process Control:** You start, operate, and monitor 4 to 5 reactivation furnaces via computer screens from the control room.
- **Technical Optimization:** You adjust parameters for optimal output, respond to alarms, and anticipate malfunctions.
- **Maintenance & Troubleshooting:** You analyze process-related malfunctions and perform minor maintenance work yourself. You secure installations for major interventions by correctly locking them (LOTO).
- **Logistics & Administration:** You fill and move big bags using a forklift and take daily samples. You accurately register production data in ERP and Excel.
- **Safety & Environment:** You monitor environmental permit conditions, wear the correct PPE, and ensure a clean working environment (housekeeping).

Why you?

If you are ready to work in a dynamic and innovative environment where you can constantly contribute to improvements, you are the person we are looking for!

What does your team look like?

You will join a close-knit team of **8 colleagues in Rumbeke**, consisting of technical operators, a process expert, and forklift drivers. You report directly to the team leader.

Who are you as an operator?

- **Diploma:** You hold at least a TSO diploma (Technical Secondary Education) or have equivalent experience in process techniques, electromechanica, electronics, or chemistry.
- **Technical Knowledge:** You are able to read technical and electrical diagrams (P&ID).

- **Experience:** Preference is given to candidates with experience as a process operator in an industrial environment.
- **Languages:** You speak Dutch and English well.
- **Attitude:** You are analytical, eager to learn, and can stay calm under pressure. Safety is always your top priority.

*If you can't tick every box, but you fully recognize yourself in our core values **Teamwork, Excellence, and Devotion**, we definitely encourage you to take your chance!*

What's in it for you?

In exchange for your boundless commitment and enthusiasm, you get a lot in return:

- **Competitive Salary:** We guarantee a (more than) market-competitive gross salary, depending on your experience.
- **Extralegal Benefits:** To optimize your salary package, you can count on meal vouchers, group and hospitalization insurance (via AG Insurance), and the option for bike leasing after 1 year of service.
- **Partnership Discounts:** As part of the Blackstone Group, all internal DESOTEC employees enjoy discounts at BRE Hotels (Blackstone-owned resorts). Via 'Benefits at Work', you get discounts at Center Parcs, Zalando, , Kröfel, Decathlon, and many more.
- **Flexible Leave:** There is no collective closure at DESOTEC. You enjoy 20 paid vacation days and have the freedom to take an additional 10 unpaid days. This allows you to increase your flexible leave to 30 days! Additionally, employees receive 1 extra day of leave per 5 years of seniority (max. 3 extra days).
- **Grow like (activated) charcoal:** you get every opportunity to master your new role and grow personally and professionally through an extensive range of training programs.
- **Fun and Relaxation:** You are regularly invited to after-work drinks and other fun activities. Each team also receives a teambuilding budget – you decide how to spend it!

Our goal and mission

At DESOTEC, we are committed to a cleaner, greener world for everyone. We strive to protect the planet and drive positive ecological change in all sectors. Be sure to watch our **purpose movie**, which illustrates this mission perfectly.

Want to know more about your potential future employer? Visit our website at www.desotec.com and follow us on LinkedIn, Facebook, and Instagram via @desotec.

<https://www.desotec.com/en>