

DESOTEC – Process Operator 2-shifts

Process Operator in two shifts

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

What do you do as process operator at DESOTEC?

- **Responsibility for quality:** You are responsible for the optimal production of high-quality regenerated carbon. By carefully adjusting the process parameters, you ensure excellent production output.
- **Operational responsibility:** You start, operate, monitor, and shut down various technical installations, ensuring the production process runs smoothly without interruptions.
- **Problem solving:** When technical issues arise, you analyze the cause and perform the necessary repairs or adjustments to ensure the production process remains efficient.
- **Process optimization:** You actively contribute ideas for improving current processes and suggest adjustments that increase the efficiency and sustainability of production.
- **Forklift operation:** You perform various tasks using the forklift, ensuring smooth and safe operations throughout the production process.

Why you?

If you're ready to work in a dynamic and innovative environment where you can continuously contribute to improvements, you're the person we're looking for!

What does your team look like as a process operator?

As a process operator, you will join a team of fantastic colleagues in Rumbeke. This team consists of technical operators, forklift drivers, and a team lead.

Who are you as a process operator?

- We are looking for a new colleague with a solid **technical background** (mechanics, electricity, etc.) and a passion for technology and innovation.
- You speak **English and/or Dutch** fluently.
- You have a **forklift certification**.
- **Analytical and problem-solving skills:** You possess strong analytical abilities and can quickly detect and solve technical problems.
- **Hands-on mentality:** You enjoy taking on tasks and aren't afraid to get your hands dirty.

- **Team player:** You can work well in a team environment, but you're also capable of working independently.
- **Flexibility:** Willingness to work in a shift system.
- **Safety-conscious:** You always work with a focus on safety and strictly follow procedures

If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork*, *Excellence* and *Devotion*, then we definitely invite you to take a chance and apply!

What's in it for you?

Of course, in exchange for your dedication and enthusiasm, you'll receive plenty in return:

- **A competitive salary** – We guarantee you a (more than) market-conform gross salary, depending on your experience.
- **Extra-legal benefits** – To optimize your salary package, you can count on meal vouchers, group and hospitalization insurance (via AG Insurance), and the option of bike leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees enjoy discounts at BRE Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work, you get discounts at Center Parcs, Zalando, bol.com, Kröfel, Decathlon, and much more.
- **Flexible vacation planning** – At DESOTEC, there is no collective closure. You get 20 paid vacation days and have the flexibility to take an additional 10 unpaid vacation days. This means you can increase your total freely planned vacation days to up to 30! + Employees now receive 1 extra vacation day per 5 years of seniority, with a maximum of 3 extra vacation days.
- **Growing like (activated) carbon** – You get every opportunity to deepen your expertise in your new role, as well as to grow personally and professionally through an extensive training offer.
- **Fun and relaxation** – You'll regularly be invited to one of our many afterwork events and other fun activities. Each team also gets a teambuilding budget – you decide how to spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>