

DESOTEC – Project Engineer Automation

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Are you enthusiastic and ambitious, and do you enjoy taking the lead on automation projects? Do you have a background in industrial sciences and experience with PLC programming? Want to contribute to DESOTEC's mission to protect the planet? Then the role of Project Engineer - Automation at DESOTEC is perfect for you!

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

Why are we looking for a Project Engineer Automation?

We recently opened a new, high-tech production facility in Roeselare and are looking for an automation engineer to help optimize our processes.

You will also be directly involved in the construction of our brand-new production facility in Northern France, set to launch around 2026. This offers a unique opportunity to make an impact and shape our next major step.

What do you do as Project Engineer Automation at DESOTEC?

From the start of a project, you will be involved in purchasing, basic and detailed engineering, project execution, quality control of delivered materials and/or services, supervision, follow-up, and commissioning, all with the necessary support from the team.

- You will be responsible for the complete preparation and documentation for programming, including drafting functional analyses and the program architecture, as well as creating instrument lists.
- You are capable of reading electrical diagrams and providing support in their development.
- You will compile CE files and create training tools for the users of the installations and PLC programs.
- Within the team, you will share responsibility for the design and procurement of complete industrial installations.
- You will manage the planning, deadlines, and budget throughout the project.
- You will select and manage any external partners/subcontractors as needed.
- You will primarily work from the headquarters (HQ) in Roeselare, and between 2026 and 2028, also in Ruitz, France. You will have the option to work from home.

What does your team look like as Project Engineer Automation?

You will join a team of 4 wonderful, driven engineering colleagues in Rumbeke, Belgium, consisting of a Head of Engineering, Mechanical Engineer, Technical Draftsman and Chemical Project Engineer. You report to the Head of Engineering.

Who are you as Project Engineer Automation?

- You have a Master's degree in Industrial Sciences in Electromechanics or Automation.
- You have approximately 5 years of experience, including 3 years of project experience in automation projects (required), preferably in large industrial companies.
- You speak (very) fluent French and can also communicate effectively in English (both spoken and written).
- You have experience with PLC programming using Siemens software.
- You are familiar with common engineering programs/software, with knowledge of Excel, MS Project, and design software being required. Knowledge of ERP systems (Navision, SAP, Microsoft Dynamics, etc.) is considered a plus.
- You have a strong sense of responsibility and can work independently as well as in a team.

If you can't tick off all the boxes, but you do recognize yourself in our three core values **Teamwork**, **Excellence** and **Devotion**, then we definitely invite you to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a company car with charging card, a smartphone with a mobile subscription, a generous net expense reimbursement, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service. Benefits may vary based on country of employment (Belgium or France).
- **Discounts through partnerships** –As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Kréfel, Decathlon and many more.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days! Vacation days may vary based on country of employment (Belgium or France).
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>