



DESOTEC – Project Manager France

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Become our Project Manager and help build the ‘Factory of the Future’!

Are you a results-driven project manager with a passion for process improvement and innovation? Then this is your chance to **make an impact and be part of a future-focused team!**

At DESOTEC, we are fully committed to innovation and future-oriented production. To bring our vision of the **‘Factory of the Future’** in Northern France to life, we are looking for a **driven Project Manager** to play a key role in the preparation and successful execution of this transformational project.

In this role, you will not only be responsible for effectively managing the project but also for driving **continuous improvement and innovation**. Through process optimization and solution analysis, you will actively contribute to DESOTEC’s growth and long-term strategy.

Ready for the challenge? Apply now and help shape the future of DESOTEC!

Your responsibilities as our Project Manager at DESOTEC include:

- **Lead Process Improvement & Solution Analysis:** Collaborate with stakeholders to gather requirements for new processes or system solutions, and research and evaluate potential solutions, tools, or technologies to address identified process gaps or inefficiencies.
- **Project Planning and Monitoring:** Work closely with the different departments to create detailed project plans, schedules, and budgets. Monitor project progress against established plans, identify potential risks or issues, and implement corrective actions as needed to keep workstreams on track.
- **Resource & Budget Management:** Establish Budget and Resources together with different stakeholders, including personnel, equipment, and materials, to ensure optimal utilization and alignment with project requirements and timelines.
- **Documentation and Reporting:** Maintain accurate project documentation and define key performance indicators to measure the effectiveness of process improvements and solution implementations. Maintain the project planning, follow up and guard key project milestones. Generate regular progress reports and performance metrics for stakeholders and senior management to track project outcomes and identify areas for improvement.
- **Risk and Issue Management:** Proactively identify project risks and issues, assess their potential impact on project objectives, and develop mitigation strategies to minimize disruptions and maximize project success.
- **Stakeholder Communication:** Facilitate effective communication and collaboration among project stakeholders and develop change management strategies to facilitate the adoption of new processes or solutions within the organization. Serve as a primary point of contact for project-related inquiries and escalations.

Who Are You as Our Project Manager at DESOTEC?

- **Educational Background:** Master’s degree, ideally in Engineering (Mechanical, Electro-Mechanical, Chemical), with a focus on innovation and process improvement.
- **Experience:** Approximately 10 years in project management, project portfolio management, or PMO roles.

- **Language Skills:** Fluent in Dutch, French, and English to ensure smooth communication with diverse teams and stakeholders.
- **Organizational Skills:** Highly structured with strong attention to detail, able to manage multiple workstreams and prioritize tasks effectively.
- **Analytical & Problem-Solving Abilities:** Skilled in identifying root causes and implementing sustainable solutions.
- **Communication & Interpersonal Skills:** Strong ability to build relationships, influence stakeholders, and collaborate across all organizational levels.
- **Project Management Tools:** Proficient in Microsoft Project, JIRA, Trello, or similar platforms.
- **Leadership Qualities:** Capable of motivating teams, driving results, and fostering a collaborative work environment.
- **Flexibility:** Willing to travel as needed.

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a company car with charging card, a smartphone with a mobile subscription, a generous net expense reimbursement, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- **Work-life-balance / hybrid working** – You work during flexible hours and get the freedom to spend 2 days a week in your home office after a training period.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days!
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>