

DESOTEC – Sales Manager - Poland

Sales Manager - Poland

Are you passionate about opening doors at clients by convincing them of excellent purification solutions? Is prospection and winning new clients your second nature? Would you like to work with us toward a greener, cleaner future? Then apply to become our new Sales Manager – Poland.

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

Why are we hiring a Sales Manager - Poland?

We are growing rapidly across Europe and are looking for a driven sales professional to expand our customer base in Poland. More and more companies are choosing sustainable purification – with your commitment, you'll help make the world a cleaner place.

What will you do as a Sales Manager - Poland?

You will take on the challenge of identifying and winning new business opportunities across key industries, aligning technical solutions with our clients' needs.

- **New Business Development:** As a Sales Hunter, your primary focus will be to generate, create, manage, and develop new business opportunities within our strategic target markets in your assigned region. This may involve participating in international trade fairs several times a year.
- **Technical and Commercial Solutions:** Provide technical and commercial solution support to (potential) clients, leveraging your expertise and the expertise of our in-house application specialists. You'll tailor solutions to meet their unique needs.
- **Frequent Travel:** Be prepared for regular travel (~3 days per week) within your assigned region, engaging with prospects and customers. Overnight stays will regularly occur. Occasional travel to our headquarters in Belgium may also be required.
- **Opportunity Management:** Actively track and manage opportunities through our sales-oriented CRM system (Salesforce). Maintain regular follow-ups with prospects and clients at various levels, including process engineering, plant management, environmental departments and purchasing.
- **Quotation Management:** In collaboration with our Internal Sales team, prepare and present offers, handling incoming requests promptly and efficiently.

What does your team look like as a Sales Manager - Poland?

As a Sales Manager - Poland, you will join a team of wonderful, driven internal and external sales colleagues across Europe. You will report to the Regional Business Director

Who are you as a Sales Manager - Poland?

- You're based in Poland - and you love being on the move. Ideally, you're located in the southwest - the triangle between Łódź, Wrocław and Kraków and you're well connected in the area.
- You have a proven track record (min. 3 years) of successful sales experience, with a focus on new client acquisition.
- You have a strong technical aptitude to understand and communicate complex solutions effectively. Work experience in biogas, chemicals, water treatment, soil remediation or environmental techniques is an asset.
- You have excellent communication and negotiation skills.
- You are self-motivated, goal-oriented, and have a true "hunter" mentality.
- You are willing to travel frequently, with flexibility for overnight stays.
- You are fluent in Polish (ideally a native speaker) and English; additional languages are a plus.

If you can't tick off all the boxes, but you do recognize yourself in our three core values **Teamwork, Excellence** and **Devotion**, then we definitely invite you to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Work-life-balance / hybrid working** - You will work entirely from your comfortable **home office**. This flexible working arrangement allows you to start your workday in a relaxed manner, avoiding the morning rush, and to enjoy a high level of autonomy. Of course, you'll be in close touch with your colleagues and manager via Teams, and during our International Sales Meetings in Belgium.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. Depending on diploma / your work experience, you enjoy 20 or 26 paid vacation days to schedule flexibly.
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Structured onboarding** – We prepare a tailored onboarding plan for every new starter, ensuring a smooth integration into your team, tools, and DESOTEC's mission from day one.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to help protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the [DESOTEC purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>