

# DESOTEC – Senior Design Reviewer & Construction Manager

## Senior Design Reviewer & Construction Manager

We are looking for a **Senior Design Reviewer & Construction Manager** to take ownership of a large-scale (€100M) industrial project in France (Ruitz), delivered under an EPC framework aligned with FIDIC Silver Book principles. This project focuses on both civil and process activities, involving the construction of an advanced activated carbon reactivation and recycling facility — set to become one of the most sustainable and modern installations of its kind in Europe.

You will initially be based at our headquarters in **Roeselare**, where you will play a key role in the design review and project preparation phase. From 2027 onwards, you will transition to the site in **Ruitz** to lead the on-site construction activities.

In this role, you will lead the full design review process, coordinate multidisciplinary teams, proactively manage risks, and ensure construction is executed safely, on time, and in line with all contractual obligations. It's a high-impact position for someone who enjoys being on site, solving complex technical challenges, and influencing project success without direct authority.

At DESOTEC, this role goes beyond technical responsibility. It offers a **possible pathway towards Site or Plant Management**, giving you the opportunity to grow into a position where you take full ownership of industrial operations over time.

**Ready for the challenge? Apply now and help shape the future of DESOTEC!**

## Your responsibilities as our Senior Design Reviewer & Construction Manager at DESOTEC

As a Senior Design Review & Site Manager, you are responsible for ensuring technical integrity, contractual compliance, and controlled execution across both the design and construction phases of EPC projects.

### Design Reviewer Management

- You lead and coordinate the end-to-end design review process, ensuring full compliance with Employer's Requirements and project performance criteria.
- You critically assess multidisciplinary design deliverables (civil, structural, MEP, and process engineering) and ensure technical consistency and interface alignment across all disciplines.
- You manage technical queries, design changes, and clash resolution, while proactively identifying and mitigating design risks, deviations, and non-compliances.
- You act as the central interface between engineering teams, external design offices, and client representatives, consolidating inputs and supporting the formal design validation process.

**Objective:** Deliver a fully validated, coordinated, and constructible design package with minimized technical and interface risk.

### Construction Site Coordination

- During project execution, you coordinate day-to-day site activities across project locations in France within a single-point responsibility EPC setup.
- You oversee contractors, subcontractors, and suppliers, ensuring execution in line with approved design documentation, technical specifications, and project schedules.
- You actively monitor progress against the critical path, support resource planning, and contribute to schedule optimization.
- You enforce strict adherence to Health & Safety standards and ensure compliance with applicable national regulations. In addition, you oversee on-site quality assurance and ensure that all works meet defined technical and contractual requirements.
- You lead or support testing, commissioning, and Taking Over processes, ensuring operational readiness and structured handover.

**Objective:** Oversee construction activities, ensure safe, compliant, and schedule-driven execution with full alignment to EPC deliverables.

## **Contract & Compliance Management**

- You operate strictly within an EPC / FIDIC (Silver Book) contractual framework, ensuring adherence to all contractual procedures, communication protocols, and obligations.
- You identify and assess risks, deviations, and potential claims at an early stage, issuing the required notices and ensuring proper documentation and follow-up.
- You maintain accurate and auditable records of site activities, progress, and contractual correspondence.
- You work closely with project management and contract management to ensure transparent reporting and effective escalation of contractual or commercial risks.

**Objective:** Safeguard the project against claims exposure, cost overruns, and delays through rigorous contract and risk management.

## **Coordination & Stakeholder Management**

- You act as the central coordination point between internal technical disciplines (engineering, QA/QC, planning), contract management, and external stakeholders including contractors and design partners.
- You ensure structured communication, alignment across interfaces, and timely escalation of critical issues within an international project environment.

**Objective:** Maintain full alignment between internal stakeholders and external contractors to support efficient and controlled project delivery.

## **A possible pathway to Site / Plant Management**

This role offers more than technical responsibility. It might be an opportunity to grow towards a Site or Plant Manager position, taking ownership of industrial operations over time.

# **Who Are You as Our Senior Design Reviewer & Construction Manager at DESOTEC?**

We are looking for a strong technical profile with experience in construction, engineering, on industrial environments. You are hands-on, structured, and comfortable working in a dynamic setting, with the ambition to grow into a broader operational role over time.

- **Experienced construction professional** with 8–10 years in industrial projects, combining site supervision, construction management, and design review coordination.
- **Technically versatile:** strong understanding of industrial construction, engineering design, and process–construction interfaces.
- **Proficient in multidisciplinary systems**, capable of reading and interpreting technical drawings across civil,

structural, mechanical, and process disciplines.

- **Contract-savvy:** familiar with EPC project execution and FIDIC contracts (Silver Book), ensuring compliance and proactive risk management.
- **Hands-on and present on site,** able to influence operations and drive alignment without direct authority.
- **Proactive risk identifier,** consistently anticipating issues and escalating critical matters early.
- **Effective communicator,** skilled at liaising with internal teams, external contractors, and client representatives.
- **Collaborative and solution-oriented,** open-minded with the ability to navigate complex project environments.
- **Multilingual capability:** fluent in French and English (mandatory), Dutch is an asset.
- **Flexible and mobile,** ready for hybrid work between Belgium and France and adaptable to shift-based or non-standard hours as project demands..

## Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out [www.desotec.com](http://www.desotec.com) and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>