

DESOTEC – Senior GL Accountant

Senior GL Accountant

Desotec is currently looking for a Senior GL Accountant to join our US finance team at our US headquarters in Darlington, PA or at our Houston, TX location. This role plays a critical part in ensuring the integrity of the general ledger, timely month-end close, and robust financial controls, while supporting the ongoing modernization of our finance function.

The role is hands-on and accounting-led, with exposure to reporting, analysis and ERP transformation. You will work closely with FP&A, operations, sales and HR, while remaining firmly anchored in accounting quality, compliance and control.

Key Responsibilities

Core Accounting & Close

- Support and execute **month-end and year-end close** activities in line with Belgian / US GAAP (with support from Europe).
- Perform **account reconciliations**, balance sheet reviews and ensure accurate account classification.
- Investigate and resolve discrepancies in a timely and well-documented manner.
- Support preparation of **financial statements** and audit deliverables.
- Contribute to strengthening **internal controls** and accounting processes.

Sales Tax & Compliance Support

- Take ownership of **sales tax reporting and filings**, in coordination with external advisors.
- Ensure compliance with internal policies and external requirements.
- Support documentation and audit readiness.

Reporting & Analysis (Support Role)

- Perform **variance analysis** (actual vs. budget, forecast, prior year) and explain key drivers.
- Prepare monthly analytical reports to support management decision-making.
- Support KPI reporting and data accuracy in collaboration with FP&A.

Budgeting & Forecasting (Support Role)

- Collaborate with FP&A and business stakeholders to collect and validate inputs.
- Monitor budget adherence and cost center performance.
- Flag risks and anomalies based on accounting insight.

Systems & Process Improvement

- Support the ongoing **ERP modernization (Dynamics)** through testing, data validation and process documentation.

- Contribute to continuous improvement initiatives across accounting and reporting processes.

Qualifications & Skills

- 5–7 years of relevant US accounting experience.
- Strong knowledge of US GAAP and general accounting principles.
- Proven experience with month-end close and balance sheet ownership.
- Comfortable working independently in a deadline-driven environment.
- Strong attention to detail and professional judgment.
- Experience with ERP systems (Dynamics/Navision a plus).
- Proficiency in Excel; Power BI exposure is a plus.
- Strong communication skills and ability to work cross-functionally.
- High integrity and ability to handle confidential financial information.

Education

- Bachelor's degree in Accounting or a related field

What do you get as an Accountant at DESOTEC?

- You will receive a competitive and motivating compensation package in line with your experience
- **Unlimited PTO**
- Customizable benefits package with a multitude of options. **Benefits effective on day one**
- Dollar-for-Dollar 401(k) match up to 4% of annual salary
- Paid Holidays
- On-the-Job training for all positions including any possible promotions
- Career progression plans
- Paid parental leave
- Flexible Spending Account Options
- Immersion in a dynamic, innovative, and sustainable company

If you are passionate about accounting, possess strong analytical skills, and are eager to contribute to our team's success, we encourage you to apply for this exciting opportunity.

DESOTEC'S mission is to protect our planet. We provide end-to-end purification solutions for pollution in air, water and other gases and liquids. We do this by supplying mobile activated carbon filters to our B2B customers. We recycle our own saturated filters by taking back the spent activated carbon for reactivation, making our filter solutions circular.

“If you can't tick off all the boxes, but you do recognize yourself in our three core values *Teamwork, Excellence* and *Devotion*, then we definitely invite you to take a chance and apply

<https://www.desotec.com/en>