

DESOTEC – Team Lead Finance

Team Lead Finance

Do you thrive in a dynamic environment where your expertise in accounting makes a real impact? Are you ready to take the next step in your career, guiding a team and driving financial excellence?

If so, we want you on our team in this new role as **Team Lead Finance**.

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

What do you do as a Team Lead Finance at DESOTEC?

- **Manage the Complete Accounting Cycle:** Oversee all accounting activities from A to Z in Navision, with an upcoming transition to Microsoft Dynamics.
- **Ensure Accurate Reporting:** Lead monthly closing processes for multiple entities and help prepare quarterly and annual financial statements for various stakeholders.
- **Support Consolidation:** Assist in the consolidation of financial statements across the group.
- **Handle Intercompany Invoicing:** Manage invoicing between various group companies.
- **Ensure Compliance and Audit Readiness:** Maintain compliance with accounting standards and tax regulations while supporting internal and external audits.
- **Perform Balance Analyses and Reconciliations:** Ensure financial records are accurate and up to date.
- **Prepare Annual Accounts:** Compile annual accounts for different entities and support the preparation of consolidated group accounts.
- **Facilitate Group Reporting:** Produce consistent and accurate group reporting at various consolidation levels.
- **Communicate with Stakeholders:** Work closely with departments, customers, and suppliers to maintain efficient financial processes.
- **Support and Coordinate:** Assist the Accounting Manager and coordinate tasks across all of the different stakeholder teams.
- **Lead and Mentor:** Supervise junior accountants, guide their work, and help onboard and train new team members.
- **Drive Process Improvement:** Suggest and implement improvements to enhance efficiency and support the integration of new accounting software and ERP systems.

You'll work closely with the Accounting Manager and be part of an amazing Finance Team.

Which soft skills do you have as a Team Lead Finance at DESOTEC?

- **A Financial Expert:** You have a deep understanding of the complete accounting cycle and know how to ensure accurate and timely financial reporting.
- **A Natural Leader:** You have experience leading teams, mentoring junior staff, and fostering a collaborative work environment.
- **Detail-Oriented:** Accuracy is your strength, and you take pride in delivering high-quality financial reports and analyses.
- **Proactive and Analytical:** You make thoughtful decisions, solve problems efficiently, and always look for ways to improve processes.
- **A Clear Communicator:** You engage easily with colleagues, customers, and suppliers, ensuring smooth financial operations across departments.

Who are you as a Team Lead Finance at DESOTEC?

- Bachelor's or Master degree in Accounting.
- At least 10 years in a similar role, ideally within a multinational organization.
- Proficient in Navision and Office 365; knowledge of Dynamics F&O is a plus.
- Strong understanding of accounting principles and financial reporting standards.
- Proven experience leading teams and driving continuous improvement initiatives.
- Strong interpersonal and communication abilities in both Dutch and English; French is a plus.
- High level of accuracy and a keen eye for the finer points of financial reporting.

If you can't tick every box but see yourself in our three core values — Teamwork, Excellence, and Devotion — we'd love to hear from you! Don't hesitate to take a chance and apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a company car with charging card, a smartphone with a mobile subscription, a generous net expense reimbursement, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Kröfel, Decathlon and many more.
- **Work-life-balance / hybrid working** – You work during flexible hours and get the freedom to spend 2 days a week in your home office after a training period.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number of vacation days to 33 days!
- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>