

DESOTEC – Team Lead Production (2 shifts)

Production Team Lead (2 shifts)

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021

What does a Team Lead Production at DESOTEC do?

- You work alongside your team, both with the ovens and at the control room screens.
- You are responsible for planning your team, prioritizing and distributing operational tasks, always ensuring safety and quality standards are met.
- You oversee the correct execution of work instructions and provide guidance and follow-up as needed.
- You efficiently coordinate and organize your team's activities to respond flexibly to changing conditions in the production process.
- You work in two shifts (early shift from 6 am-2 pm and late shift from 2 pm-10 pm).

What does your team look like as a Team Lead Production?

As a Team Lead, you will join a team of seven fantastic colleagues in Rumbeke, including technical operators and forklift drivers. You report to the Production Manager.

Who are you as a Team Lead Production?

- You have an A2 level in mechanics/electromechanics or equivalent experience. Candidates with a technical aptitude and eagerness to learn may also be considered.
- Proven leadership experience is a must. You excel in communication and can easily express yourself in front of a group.
- Your leadership style encourages and motivates your team members.
- You are stress-resistant.
- You are eager to learn and continuously improve.
- You have a forklift certification or can demonstrate sufficient experience.
- You are fluent in Dutch.

If you can't tick off all the boxes, but you do recognize yourself in our three core values **Teamwork, Excellence** and **Devotion**, then we definitely invite you to take a chance and apply!

What's in it for you?

Of course, you'll receive plenty in return for your dedication and enthusiasm:

- **A competitive salary** – We guarantee a more-than-competitive gross salary, depending on your experience.
- **Additional benefits** – To enhance your pay package, you can expect a smartphone with a subscription, meal vouchers, group insurance (via AG Insurance), and bike leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees enjoy discounts at BRE Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work, you also receive discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon, and many more.
- **Flexible vacation planning** – At DESOTEC, there is no collective closure. You benefit from 20 paid vacation days, with the option to take an additional 10 unpaid vacation days, giving you up to 30 flexible vacation days!
- **Grow like (active) carbon** – You'll have every opportunity to deepen your role while also growing personally and professionally through an extensive training offer.
- **Fun and relaxation** – You'll regularly be invited to afterwork events and other fun activities. Each team also receives a team-building budget – you decide how to use it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>