

## What do you do as Warehouse worker/ Tester at DESOTEC?

- Filter Testing and Quality Control: You perform precise quality checks on large filters filled by you or your colleagues. Depending on the filter type and application, you follow specific procedures. A positive check allows you to give the final "go," ensuring the filter is ready to be shipped to the customer.
- Repairs: If you detect a leak or irregularity, you repair it independently. For more significant damage, you
  can rely on our technical department.
- Work Environment: You will always work outdoors, even in less favorable weather conditions, such as cold and rain.
- Technical Skills: You are handy, enjoy tinkering, and find technical solutions.
- Comfort with Heights: Working at height is not an issue for you.
- Flexibility: Depending on current needs, you either fill filters with activated carbon or conduct quality inspections.

## Who are you as a Warehouse Operator/Tester?

- Forklift Skills: You hold a forklift certificate and operate it effortlessly.
- Technical Experience: Tools like bolts, nuts, wrenches, drills, and grinders are second nature to you.
- Welding Skills: If you don't have welding experience, you're willing to learn.
- **Communication**: You communicate fluently with colleagues from various departments and external drivers in both Dutch and English.
- Administrative Skills: Tasks like taking photos, uploading them to dossiers, filling out reports, and printing labels are no problem for you. A tablet is provided for this.
- Multitasking: Overlapping assignments don't stress you out—you maintain a clear overview.
- Outdoor Work: You enjoy working outside (though you can work indoors when it rains) and are physically fit
- Order and Safety: You prioritize cleanliness, order, and safe work practices.

Can't check all the boxes but feel you embody our three core values—Teamwork, Excellence, and Devotion? We

encourage you to apply anyway!

## What's in it for you?

Your dedication and enthusiasm are rewarded with the following:

- A Competitive Salary: We guarantee a market-aligned gross salary based on your experience.
- Additional Benefits: Meal vouchers, group insurance (via AG Insurance), and the option for bike leasing after one year of employment.
- **Discounts via Partnerships**: As part of the Blackstone group, all DESOTEC employees enjoy discounts at BRE Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work, you can get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon, and more.
- Flexible Vacation Planning: DESOTEC has no mandatory collective closures. You have 20 paid vacation days, plus the option to take up to 10 unpaid vacation days, giving you up to 30 fully flexible days off!
- **Grow Like (Activated) Carbon**: Opportunities to deepen your skills in your new role and grow both personally and professionally through an extensive training program.
- Fun and Relaxation: Regular invitations to afterwork events and other fun activities. Every team also gets a teambuilding budget to spend however they like!

## **Our Mission and Purpose**

At DESOTEC, we are committed to a cleaner, greener world for everyone. We aim to protect the planet and foster positive ecological change across all sectors. Be sure to watch our purpose movie, which perfectly illustrates this mission.

Want to know more about your potential future employer? Visit our website at <a href="www.desotec.com">www.desotec.com</a> and follow us on LinkedIn, Facebook, and Instagram via @desotec. Protecting the planet—that's our mission at DESOTEC!

https://www.desotec.com/en