

DESOTEC – Warehouseworker / Filler

Are you looking for a stable and permanent job with variety, a great team, and convenient daytime hours?

Do you enjoy action, working outdoors, and aren't afraid of heights or a bit of dust?

Are you a fluent communicator in Dutch and/or English?

Who is DESOTEC?

DESOTEC is an international environmental services company committed to protecting the planet through sustainable mobile filtration solutions for liquids and gases.

We are a team of approximately 450 employees, united as "Generation D," all dedicated to fostering positive ecological change across all industries.

In 2021, DESOTEC was acquired by private equity funds managed by Blackstone.

Why are we hiring a Warehouse Operator/Filler?

As part of our strong growth, we're looking for an experienced warehouse operator/forklift driver for day shifts.

What does a Warehouse Operator/Filler do at DESOTEC?

Filter Filling:

- Together with your team, you will ensure the correct operation of the tank station and the proper filling of filters with impregnated activated carbon. Communication and teamwork are key here!
- You will handle the necessary administrative follow-up.

Occasional Support for the Impregnation Process:

- Based on the impregnation schedule, you will retrieve the correct goods from the loading area and place them in the impregnation zone.
- You will operate the impregnation machine by setting the lift, selecting the program, and entering the density class.
- The buffer silo will be filled with activated carbon, and you'll package the impregnated carbon into big bags, label them, and place them on racks with a forklift.

What does your team look like as a Warehouse Operator/Filler?

You will join a team of fantastic colleagues in Roeselare, including forklift operators and impregnation specialists. You will report to the Warehouse Manager.

Who are we looking for in a Warehouse Operator/Filler?

- You have a forklift certificate and are proficient in forklift operation.
- You enjoy working outdoors in all weather conditions and have no fear of heights.
- You value cleanliness, organization, and safety in the workplace.

- You speak Dutch.

If you recognize yourself in our three core values — **Teamwork, Excellence, and Devotion** — we encourage you to apply!

What's in it for you?

- **Competitive Salary** – We guarantee a (more than) market-aligned gross salary based on your experience.
- **Extra Benefits** – Enjoy meal vouchers and the opportunity for bicycle leasing after one year of employment.
- **Exclusive Discounts** – As part of the Blackstone group, all DESOTEC employees benefit from discounts at BRE Hotels (a collection of Blackstone-owned hotels and resorts). [For Belgium: Additional discounts are available through Benefits at Work for Center Parcs, Zalando, bol.com, Kréfel, Decathlon, and more.]
- **Flexible Time Off** – At DESOTEC, there is no mandatory company-wide vacation closure. You receive 20 paid vacation days and can add up to 10 unpaid days, allowing for a total of 30 flexible days off.
- **Opportunities for Growth** – Dive into your new role and seize the chance to grow personally and professionally through an extensive training program.
- **Fun and Relaxation** – Participate in after-work events and team activities. Each team also has a dedicated teambuilding budget — you decide how to spend it!

Our Mission and Vision

At DESOTEC, we are committed to creating a cleaner, greener world for everyone. Our mission is to protect the planet and drive positive ecological changes in all industries. Be sure to watch our Purpose Movie, which perfectly illustrates this mission.

Curious to learn more?

Visit our website at www.desotec.com and follow us on LinkedIn, Facebook, and Instagram via **@desotec**.

<https://www.desotec.com/en>