

DESOTEC – Warehouse worker with forklift experience

- Day shift

Warehouse worker with Forklift experience

Who is DESOTEC?

DESOTEC is an international environmental services company committed to protecting the planet through sustainable mobile filtration solutions for liquids and gases.

We are a team of approximately 450 employees, united as "Generation D," all dedicated to fostering positive ecological change across all industries.

In 2021, DESOTEC was acquired by private equity funds managed by Blackstone.

Why are we hiring a Warehouse worker?

As part of our strong growth, we're looking for an experienced warehouse operator/forklift driver for day shifts to join the team.

What does a Warehouse worker at DESOTEC?

Filter Filling:

- Together with your team, you are responsible for correctly operating the tank station and filling filters with impregnated activated carbon. Smooth teamwork and clear communication are essential.
- You strictly follow work procedures and safety regulations to ensure a high-quality and efficient process.
- You perform interim checks to ensure that the filters are correctly filled and meet the required quality standards.
- You handle the administrative follow-up of the process and register the necessary data in the system.
- You keep the workplace clean and organized, maintaining order and tidiness.

Additionally, you occasionally support the Impregnation process:

- Based on the Impregnation Plan, you retrieve the correct goods from the loading zone and place them in the impregnation zone.
- You operate the impregnation machine: setting up the lift, selecting the correct program, and entering the density class.
- You fill the buffer silo with activated carbon and package the impregnated carbon in big bags. You then label the bags and store them in the racks using a forklift.
- You perform quality checks and report any deviations.

What does your team look like as a Warehouse worker?

You will join a team of fantastic colleagues in Roeselare, including forklift operators and impregnation specialists. You will report to the Warehouse Manager.

Who are we looking for in a Warehouse worker?

- You have a forklift certificate and are proficient in forklift operation.
- You enjoy working outdoors in all weather conditions and have no fear of heights.
- You value cleanliness, organization, and safety in the workplace.
- You speak Dutch.

If you recognize yourself in our three core values — **Teamwork, Excellence, and Devotion** — we encourage you to apply!

What's in it for you?

Of course, in exchange for your dedication and enthusiasm, you'll receive plenty in return:

- **A competitive salary** – We guarantee you a (more than) market-conform gross salary, depending on your experience.
- **Extra-legal benefits** – To optimize your salary package, you can count on meal vouchers, group and hospitalization insurance (via AG Insurance), and the option of bike leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees enjoy discounts at BRE Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work, you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon, and much more.
- **Flexible vacation planning** – At DESOTEC, there is no collective closure. You get 20 paid vacation days and have the flexibility to take an additional 10 unpaid vacation days. This means you can increase your total freely planned vacation days to up to 30! + Employees now receive 1 extra vacation day per 5 years of seniority, with a maximum of 3 extra vacation days.
- **Growing like (activated) carbon** – You get every opportunity to deepen your expertise in your new role, as well as to grow personally and professionally through an extensive training offer.
- **Fun and relaxation** – You'll regularly be invited to one of our many afterwork events and other fun activities. Each team also gets a teambuilding budget – you decide how to spend it!

Our Mission and Vision

At DESOTEC, we are committed to a cleaner, greener world for everyone. Our goal is to protect the planet and drive positive ecological change across all industries. Be sure to watch our **purpose movie**, which perfectly illustrates this mission.

Want to learn more about your potential future employer? Visit our website at www.desotec.com and follow us on **LinkedIn, Facebook, and Instagram** via @desotec.

<https://www.desotec.com/en>