

A background image of an industrial facility, likely a water treatment plant, featuring large blue storage tanks and metal walkways. The image is partially obscured by a green-bordered text box.

DESOTEC – Young Graduate Engineer - Operations Planner Waste

Production Planner Waste

Are you a Young Graduate Engineer with ambition?

Have you recently completed your Master's in Business Engineering, Bioscience Engineering, or another engineering programme, and are you ready for your first challenge in a dynamic and sustainability-driven growth company? Then this **Operations Planner** role at **DESOTEC** might just be your ideal starting point.

In this position, you'll have the opportunity to dive deep into our operational processes: you'll gain in-depth knowledge of our products, logistics flows, and production planning, while playing a key role in ensuring smooth operations. Thanks to the complexity of our systems and the impact your work has on our sustainable mission, this is a place where you can **truly make a difference**.

What makes this position extra exciting?

This role is not a final destination, but a carefully considered **first step**. We see it as a temporary opportunity that offers the perfect foundation to get to know our company inside and out. Afterwards, we'll explore together which direction you want to grow: technical, strategic, financial, commercial, ERP, or supply chain – depending on your interests, talents, and growth potential.

Are you analytical, hands-on, and eager to learn? Do you enjoy bringing structure to a complex environment while contributing to a more sustainable world?

Then we look forward to meeting you. Join **Generation D.** and discover where your path at DESOTEC might lead.

Who is DESOTEC?

DESOTEC is an international environmental services company that helps protect the planet with **sustainable mobile filtration solutions** for the purification of liquids and gases.

We have **approximately 450 employees, united in Generation D.**, who are all committed to helping protect the planet by driving positive ecological change across all industries.

Private equity funds managed by **Blackstone** acquired DESOTEC in 2021.

Why are we looking for an Operations Planner?

At DESOTEC, we are looking for a colleague to strengthen our team of production planners in the context of exponential growth and ambitious projects.

As an Operations Planner at DESOTEC, you will be entrusted with:

- Planning the transport of saturated carbon to the reactivation ovens together with your fellow planners, as well as managing various activities on the yard, both in close contact with the team leader and team supervisor.
- Managing the activated carbon (in big bags) in our external and internal warehouses by storing the activated

carbon in the appropriate warehouse or timely requesting the necessary stock to ensure the supply to our reactivation ovens.

- Planning and monitoring the necessary transports to and from our external warehouses in collaboration with our transport partners and the external warehouses.
- Performing quality control (checking parameters after QC by the lab) on saturated carbon and deciding on the processing method of this carbon (based on the lab analyses).
- Managing the stock of waste carbon in the various warehouses (both domestic and international) and keeping the administrative records up to date in Excel and Navision.
- Ensuring, together with your Administrative colleague in Waste Operations, that the administrative processing of all transports and waste movements is carried out correctly and on time.
- Supporting Sales and other departments with inquiries regarding the acceptance and processing of activated carbon.

What does your team look like as an Operations Planner?

You will join our Operations department, where you will play an important role within our Waste Operations team. In this position, you will report directly to our Team Lead Waste Operations Planning. Our team consists of about 28 enthusiastic colleagues – 13 administrative staff and 15 workers – all of whom are looking forward to welcoming you and working together on our mission!

Who are you as an Operations Planner?

- You have a bachelor's or master's degree or equivalent experience.
- You can communicate **fluently in both Dutch and English**. French is a plus.
- You excel at maintaining relationships with external partners and coordinating transports smoothly through strong communication and quick arrangements.
- You are analytical, computer-savvy, and detail-oriented. You keep track of the stock in big bags using Excel and Navision (and soon in Microsoft Dynamics).
- You have excellent prioritization skills and are a true team player. You coordinate your planning with your fellow planners and collectively determine which activated carbon should take priority.
- You are hands-on and a problem solver. For example, if the saturated carbon does not meet the standard load, you actively seek solutions while considering the analysis results and the risks based on customer-specific information. If there's an issue with transportation, you proactively look for solutions, such as requesting stock from another warehouse or coordinating with another transport planner.

If you can't tick every box but strongly identify with our three core values of Teamwork, Excellence, and Devotion, we certainly encourage you to apply!

What's in it for you?

It goes without saying that you get a lot in return in exchange for your unbridled dedication and enthusiasm:

- **A competitive salary** – We guarantee you a (more than) competitive base salary, depending on your experience.
- **Fringe benefits** – To optimize your salary package, you can count on a smartphone with a mobile subscription, meal vouchers, group and hospitalization insurance (AG Insurance), a non-recurrent CAO90 bonus, two annual gross bonuses, and the option for bicycle leasing after one year of service.
- **Discounts through partnerships** – As part of the Blackstone group, all internal DESOTEC employees also enjoy discounts on BRE-Hotels (a collection of Blackstone-owned hotels and resorts). Through Benefits at Work you get discounts at Center Parcs, Zalando, bol.com, Krëfel, Decathlon and many more.
- **Time off to schedule freely** – At DESOTEC there is no collective closure. You enjoy 23 paid vacation days and have the freedom to take 10 unpaid vacation days on top of that. This way you can increase your number

of vacation days to 33 days!

- **Personal & professional growth** – You will have every opportunity to immerse yourself in your new role, but also to grow personally and professionally through an extensive range of training courses.
- **Fun and relaxation** – You will regularly be invited to one of the many afterworks and other fun activities. Each team also gets a team building budget – it's up to you how you spend it!

Our purpose and mission?

At DESOTEC, we are committed to building a **cleaner, greener world for all**. We strive to helping protect the planet by driving positive ecological change across all industries. Witness our mission with your own eyes in the DESOTEC [purpose movie](#).

Curious to find out more about your potential future employer? Check out www.desotec.com and follow us on LinkedIn, Facebook and Instagram via @desotec.

<https://www.desotec.com/en>